



POSITION DESCRIPTION MICHIGAN CITY SANITARY DISTRICT

JOB TITLE: Refuse Loader

DEPARTMENT: Refuse Department

FLSA Status: Non-exempt

GENERAL DESCRIPTION

The Refuse Loader collects garbage, disposed household items, and the other refuse and trash by performing the duties identified below and to collect garbage, disposed household items, and other refuse and trash by performing the duties identified below.

DUTIES

- Operate all equipment in a safe and efficient manner in accordance with all applicable rules and regulations.
- Comply with all applicable safety requirements while working.
- Gathers and carries containers from individual yards or locations along route and dumps refuse from containers onto/into Refuse Packer Truck, Dump Truck, or other trucks/equipment.
- Collection of all forms or domestic refuse from any location as directed in wheeled bins, bags, boxes or other suitable containers.
- Operates the hydraulic lifter and packing mechanisms as instructed.
- Pick up and load garbage, disposed household items, and other refuse onto the truck and transport and dispose same according to set policies and procedures.
- Assist with pick-ups in other areas as needed.
- Load garbage into packer when necessary.
- Work alongside the driver and other loaders to ensure efficient waste collection
- Clean trucks as scheduled and/or required.
- Perform safety and maintenance checks on vehicles and equipment, as required.
- Practice workplace safety.
- Other duties as assigned.

EDUCATION AND LICENSES

- A High school Diploma or GED from an accredited High school is required.
- Must possess a valid driver's license

KNOWLEDGE

- Truck and equipment safety.
- Garbage collection and disposal procedures.
- Record keeping systems.
- Equipment, cleaning standards and procedures.

EXPERIENCE

- Prior refuse loader experience is preferred.

ABILITIES

- Operate other equipment in a safe and responsible manner.
- Provide excellent customer service and to communicate and interact with the public in a friendly and positive manner.
- Work in a team environment.
- Effectively communicate verbally and to listen and follow instructions.
- Regularly lift and/or move up to 100 pounds.
- Pass a physical and agility test before being hired.

SPECIAL REQUIREMENTS

While performing the duties of this job, the employee is regularly required to stand, walk, sit, use hands and fingers to grab, lift, and move refuse. The employee must have the ability to reach with hands and arms, climb, balance, stoop, kneel, crouch, crawl, talk, hear, taste, and smell. The employee must regularly lift and/or move 100 pounds or more. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

SPECIAL WORKING CONDITIONS

People in this position require moderate physical activity over long periods and occasional strenuous activity. The position may also include frequent disagreeable working conditions such as noise, fumes, and odor, located near the work site. While performing the duties of this job, the employee is regularly exposed to refuse, garbage, and other debris, moving mechanical parts, precarious places, fumes or airborne particles, vibrations, and outside weather conditions including rain, snow, extreme heat and extreme cold. The noise level in the work environment is usually very loud.

Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of this job.

Is there anything that would keep you from meeting the job duties and requirements as outlined?

Yes_____ No_____

Applicant/Employee Signature

Date

Print or Type Name