



MICHIGAN CITY PARK BOARD

Meeting Agenda, Wednesday, December 17, 2025 at 5 p.m.
City Hall in the Council Chambers (lower level)
100 E. Michigan Blvd., Michigan City, IN 46360

Park Board Members

Diane Sperling – Mayoral Appointment 01/04/22-01/05/26
Tim Glidden – Mayoral Appointment 01/03/23-01/04/27
Roscoe Hoffman – Mayoral Appointment 01/01/24-01/03/28
Kisha Ward – Mayoral Appointment 01/06/25-01/01/29
Ryan Labis – Mayoral Appointment 05/28/24 – 05/28/28

1. Pledge of Allegiance
2. Roll Call
3. [Minutes of Previous Meeting \(December 3, 2025\)](#)
4. Old Business
 - a. [Kemps Copy Machine Agreement](#)
 - i. Public Comment / Vote
5. New Business
 - a. [Open North Pointe Pavilion Concession Lease Proposals – Read Vendor Name Only](#)
 - i. Public Comment / Vote
 - b. [Park Department's 2025 Q3 Variance Report](#)
 - i. Public Comment / Vote
 - c. [Park Department 2025 Q3 Report](#)
 - i. Public Comment
 - d. [Renewal of Patriot Park Concession Operation Lease Agreement](#)
 - i. Public Comment / Vote
 - e. [Harbor Country Adventures 2026 Agreement for Use of Millennium Plaza](#)
 - i. Public Comment / Vote
 - f. [Accept Bid for Zoo Wings of Wonder Exhibit](#)
 - i. Public Comment / Vote
 - g. [Approve and Award Contract for Zoo Wings of Wonder Exhibit](#)
 - i. Public Comment / Vote
 - h. [Policy 301 Employee Benefits](#)

- i. Public Comment / Vote
- i. [Policy 305 Holidays](#)
 - i. Public Comment / Vote
- j. [Policy 307 Sick Leave](#)
 - i. Public Comment / Vote
- k. [Policy 310 Birth and Placement Leave](#)
 - i. Public Comment / Vote
- l. [Policy 312 Personal Days](#)
 - i. Public Comment / Vote
- m. [Res No 1082 Fund 2204.504 Zoo Fund Transfer](#)
 - i. Public Comment / Vote
- n. [Res No 1083 Fund 2316.000 Zoo Endowment Fund Transfer](#)
 - i. Public Comment / Vote
- o. [Res No 1084 Fund 2508.000 Golf Fund Transfer](#)
 - i. Public Comment / Vote

6. Reports of Officers

- a. Superintendent's Report
- b. Assistant Superintendent's Report

7. Planning Commission Liaison Report – Mr. Hoffman

8. Port Authority Liaison Report – Mr. Glidden

9. Michigan City Zoological Society Liaison Report – Mr. Labis

10. Attorney's Report

11. Department Finances

- a. City Claims
- b. Payroll No. 25
- c. Reports of Gifts and Donations
- d. Minor Transfers
- e. Zoo Endowment Bills
- f. Board of Works Bills
- g. Credit Card Charges

12. Comments from the Public

Note: Public comment is limited to three (3) minutes. All comments are to be addressed to the Board President. All comments must be germane to, and within the mandate and authority of this Board.

13. Comments from the Park Board

14. Adjourn

DATE AND TIME OF NEXT PARK BOARD MEETING: Wednesday, January 7, 2026 at 5 p.m.