



MICHIGAN CITY SANITARY DISTRICT

JOB DESCRIPTION

JOB TITLE: Refuse Driver/Loader

DEPARTMENT: Refuse Department

FLSA Status: Non-exempt

GENERAL DESCRIPTION

The Refuse Driver/Loader collects garbage, disposed household items, and the other refuse and trash by performing the duties identified below and/or drives a packer-type truck, dump truck, trucks equipped with hydraulic lifting devices, or other trucks and/or vehicles as assigned, to collect garbage, disposed household items, and other refuse and trash by performing the duties identified below.

SUPERVISION RECEIVED AND EXERCISED

This position receives direct supervision from the Refuse Foreman and general supervision from the Refuse Superintendent and General Manager. The Refuse Driver/Loader provides leadership and direction to the Refuse Loaders.

DUTIES

- Operate all equipment in a safe and efficient manner in accordance with all applicable rules and regulations.
- Comply with all applicable safety requirements while working.
- Gathers and carries containers from individual yards or locations along route and dumps refuse from containers onto/into Refuse Packer Truck, Dump Truck, or other trucks/equipment.

- Operates the hydraulic lifter mechanisms and packing mechanisms as instructed.
- Drive trucks on designated route to pick up and load garbage, disposed household items, and other refuse onto the truck and transport and dispose same according to set policies and procedures.
- Assist with pick-ups in other areas as needed.
- Load garbage into packer when necessary.
- Transport load to disposal facility.
- Assist in unloading garbage and/or dumps garbage from truck.
- Record mileage and fuel consumption.
- Clean trucks as scheduled and/or required.
- Perform safety and maintenance checks on vehicles and equipment, as required.
- Perform crew leadership for the Refuse Loaders assigned to his/her truck.
- Practice workplace safety.
- Other duties as assigned.

EDUCATION, EXPERIENCE, KNOWLEDGE, AND ABILITIES

The following education, knowledge, and experience requirements and preferences will qualify the candidate for this position:

Education and Licenses

The following education and license requirements and/or preferences apply:

- A High school Diploma or GED from an accredited High school is required.
- A Valid Commercial Driver's License Class B, or higher, is required.

Knowledge

This position requires the Knowledge of:

- Truck and equipment safety.
- Refuse truck and equipment operation.
- Traffic Safety.
- Garbage collection and disposal procedures.
- Record keeping systems.
- Equipment cleaning standards and procedures.

Experience

The following experience requirements and/or preferences apply:

- A minimum of 3 years of CDL Driving experience is preferred.
- Prior refuse truck driving experience is preferred.
- Foreman/crew leader experience is preferred.

Abilities

This position requires the ability to:

- Operate single and dual axle trucks in a safe and responsible manner.
- Operate other equipment in a safe and responsible manner.
- Provide excellent customer service and to communicate and interact with the public in a friendly and positive manner.
- Work in a team environment.
- Effectively communicate verbally and to listen and follow instructions.
- Read and write legibly.
- Record pickups and maintain daily records.
- Regularly lift and/or move up to 100 pounds.

SPECIAL REQUIREMENTS

While performing the duties of this job, the employee is regularly required to stand, walk, sit, use hands and fingers to grab, lift, and move refuse. The employee must have the ability to reach with hands and arms, climb, balance, stoop, kneel, crouch, crawl, talk, hear, taste, and smell. The employee must regularly lift and/or move 100 pounds or more. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

SPECIAL WORKING CONDITIONS

Persons in this position require moderate physical activity over long periods and occasional strenuous activity. The position may also include frequent disagreeable working conditions such as noise, fumes, odor, and chemicals located near the work site. While performing the duties of this job, the

employee is regularly exposed to refuse, garbage, and other debris, moving mechanical parts, precarious places, fumes or airborne particles, vibrations, and outside weather conditions including rain, snow, extreme heat and extreme cold. The noise level in the work environment is usually very loud.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job.