

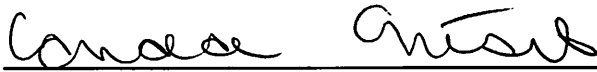
**MINUTES OF WORKSHOP HELD BY THE MICHIGAN CITY BOARD OF
PUBLIC WORKS AND SAFETY AND THE MICHIGAN CITY HUMAN RESOURCES
DEPARTMENT ON THE 13th DAY OF APRIL, 2026.**

Candice Antisdell (Mayoral appointment; 01/01/24-12/31/27)
Peggy Moore (Mayoral appointment; 04/01/24 -12/31/27)
Tamiko Smith (Mayoral appointment; 04/01/24-12/31/27)
Gene Simmons (Mayoral appointment; 01/01/24-12/31/27)
Patrick Voltz (Mayoral appointment; 01/01/26 -12/31/27)

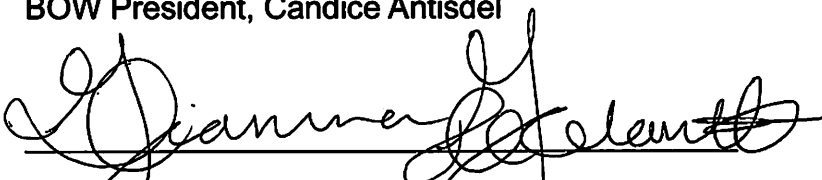
Candice Antisdell, Peggy Moore, Tamiko Smith, and Pat Voltz were present. Also present were Melisha Henderson, Darrell Garbacik, and Rachel McCline.

The new manual was introduced as an effort to improve cohesiveness and consistency in procedures across all departments. Proposed changes to drug testing policies for seasonal employees, particularly those in safety-sensitive positions, were discussed. Efforts to streamline employee classifications, including the distinction between exempt and non-exempt employees, were reviewed. Updates to attendance policies were considered. The handling of holidays, vacation time, and overall employee benefits was discussed.

The workshop began at 8:40 a.m. and concluded at 10:24 a.m.



BOW President, Candice Antisdell



BOW Clerk, Gianna Galante