MINUTES OF EXECUTIVE SESSION HELD BY Michigan City Department of Water Works ON THE 13th DAY OF October, 2026

Davis Bush (Mayoral appointment; 7/1/23 – 6/30/27)
Beth Pishkur (Mayoral appointment; 7/1/23 – 6/30/27)
Carla Mock (Mayoral appointment; 8/24/24 – 8/23/28)
Ken Behrendt (Mayoral appointment; 7/1/25 – 6/30/29)
Diane Gonzales (Mayoral appointment; 7/1/24 – 6/30/28)

Pursuant to public notice, an executive session of the Michigan City Department of Water Works was held on the 13th day of October, 2026 in the Michigan City Department of Water Works to discuss the subject matter specified in the public notice, to wit (Check all that are appropriate):

☒ An executive session is authorized by the following federal or state statute: _____

☒ For discussion of strategy with respect to any of the following:
- ☐ Collective bargaining, which does not include a discussion or meeting under IC 20-29-6-7.
- ☒ Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. Litigation includes any judicial action or administrative law proceeding under federal or state law.
- ☐ The implementation of security systems.
- ☐ The purchase, lease, transfer, exchange, or sale of real property by the governing body up to the time a contract or option is executed by the parties.

The strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

☐ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

☐ Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by any of the following:
- the Indiana Economic Development Corporation
- the Office of Tourism Development (before July 1, 2020) or the Indiana Destination Development Corporation (after June 30, 2020)
- the Indiana Finance Authority
- the ports of Indiana
- an economic development commission
- the Indiana State Department of Agriculture
- the Indiana White River State Park development Commission
- a local economic development organization that is a nonprofit corporation established under state law whose primary purpose is the promotion of industrial or business development in Indiana, the retention or expansion of Indiana businesses, or the development of entrepreneurial actives in Indiana
- or a governing body of a political subdivision

However, this does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.

☐ To receive information about and interview prospective employees.

☐ With respect to any individual over whom the governing body has jurisdiction:
(A) to receive information concerning the individual's alleged misconduct; and
(B) to discuss, before a determination, the individual's status as an employee, student, or an independent contractor who is a physician or a school bus driver.

☐ For discussion of records classified as confidential by state or federal statute.

☐ To discuss a job performance evaluation, employee specific compensation, or employment matters of individual employees. This does not apply to a general discussion of the salary, compensation, or benefits of employees during a budget process.

☐ When considering the appointment of a public official, to do the following:
☐ Develop a list of prospective appointees.
☐ Consider applications.
☐ Make one (1) initial exclusion of prospective appointees from further consideration. The initial exclusion of prospective appointees from further consideration will not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective must be conducted at a meeting that is open to the public.

☐ To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.

☐ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.

☐ To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may not hold more than one (1) executive session per calendar year under this section.

☐ To discuss either of the following:
☐ Employee health care options with respect to special exceptions for coverage.
☐ Employee handbook changes.

☐ To review negotiations on the performance of publicly bid contracts when public knowledge regarding the review would cause a likelihood of increased costs.

☐ To discuss soliciting proposals for the purpose of awarding contracts for goods or services, when:
A. Proprietary data, trade secrets, or other information is contained in the bidder's proposal relating to the bidder's unique methods of:
(i) Conducting business; or
(ii) Determining prices or premium rates to be charged for services under the terms of the
proposal; and
B. Public knowledge regarding the discussions would reasonably be expected to result in private loss to the providers of the information described in clause (A).

The following individuals were in attendance at this meeting: Davis Bush, Beth Pishkur, Carla Mock, Ken Behrendt and Diane Gonzales. Superintendent Chris Johnsen and Bob Dignam were also present.

I certify that no subject matter was discussed in the executive session other than the subject matter specified in the public notice and that no final action was taken during the executive session.

10-27-26
Date

Davis Bush
President or Presiding Member